



Equity Rider

Statement of Purpose

The Equity Rider is a transformative tool that fosters diversity and community within the American Cannabis Nurses Association (ACNA). Diversity includes gender, race, ethnicity, sexual orientation, disability, religion, and age.

Diverse, equitable and inclusive representation in ACNA's public statements, planning, decision-making and resource allocation leads to more equitable policies, procedures, programs and activities to augment the voices and priorities of our marginalized nursing professionals.

ACNA Equity Rider:

- 1.ACNA shall enhance the diversity and inclusivity of our membership, including but not limited to BIPOC, 2SLGBTQIA+, and persons with disabilities as defined by the ADA (Americans with Disabilities Act) in leadership positions, on the Board of Directors, as well as our organization's public speaking opportunities and online presentations.
- 2.ACNA shall increase representation, including but not limited, to BIPOC, 2SLGBTQ+ and persons with disabilities as defined by the ADA and other marginalized communities with our vendors and community partners. Further, all partnership and vendor contracts will be guided by ACNA's Equity Rider to show that our organization is committed to inclusivity.
- 3.The ACNA Equity Rider actively informs and educates staff, leadership and members to identify and amplify the voices of BIPOC, 2SLGBTQIA+ and persons with disabilities as defined by the ADA.
- 4.By sharing ACNA's membership achievements, experiences, and advocacy via our official social media platforms and other communication channels, each and everyone of our members is given a voice.

The ACNA Equity Rider builds a more representative nursing organization that reflects our commitment to **advance excellence in cannabis nursing practice through advocacy, collaboration, education, research, and policy development.**